

## CURRICULUM VITAE: Petra C. Schmid, PhD

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### ACADEMIC POSITIONS

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*August 2015-present*

**Assistant Professor** of Organizational Behavior, ETH Zurich, Department of Management, Technology, and Economics, Switzerland

*July 2014-June 2015*

**Postdoctoral fellow** in the Social Neuroscience Lab (Prof. David Amodio), New York University, Psychology Department, USA

*July 2012-June 2014*

**Postdoctoral fellow** in the Social Neuroscience Lab (Prof. David Amodio), New York University, Psychology Department, USA, funded by the Swiss National Science Foundation

*2010 – 2012*

**Postdoctoral fellow** in Prof. Schmid Mast's lab, University of Neuchatel, Department of Work and Organizational Psychology, Switzerland, funded by the NCCR Affective Sciences

### EDUCATION

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**PhD, Psychology, December 2009**

University of Neuchatel, Department of Work and Organizational Psychology, Switzerland  
Advisor: Prof. Marianne Schmid Mast  
Thesis title: *Toward a better understanding of the mechanisms underlying accurate emotion recognition*

**Licentiate (equivalent to Master) in Psychology, April 2006**

University of Berne, Psychology Department, Switzerland  
Advisor: Prof. Walter Perrig  
Thesis title: *Mood-congruity effects: The influence of simulated and induced mood in free recall and learning process.*

### GRANTS

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**“Ambizione Grant”** of the Swiss National Science Foundation, 2014. Grant for a 3-year independent research project (July 2015 – June 2018) at the University of Berne, Switzerland. (declined)

**“Fellowship for Prospective Researchers”** of the Swiss National Science Foundation, 2011. Postdoctoral fellowship for a 2-year stay (July 2012 – June 2014) in the Social Neuroscience Lab (Prof. David Amodio) at New York University, USA.

**Subvention “International Short Visit”** of the Swiss National Science Foundation, 2011. Grant for a 4-week scientific stay (September/October 2011) in the Human Information Processing Laboratory (Prof. Jari Hietanen) at the University of Tampere, Finland.

**Subvention “Tremplin”** of the “Commission Egalité des Chances”, University of Neuchatel, Switzerland, 2010. Grant to replace teaching responsibilities (1 semester) in order to enable a collaboration and scientific stay in 2011 in the Human Information Processing Laboratory (Prof. Jari Hietanen) at the University of Tampere, Finland.

**Subvention “Egalité”** of the “Commission Egalité des Chances”, University of Neuchatel, Switzerland, 2009. Grant for a 2-week scientific stay (June/July 2009) in the Human Information Processing Laboratory (Prof. Jari Hietanen) at the University of Tampere, Finland.

**Travel Grants** of the Swiss Academy of Humanities and Social Sciences (SAGW), 2008, 2009, 2010, and 2012

## RESEARCH

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### *Research Interests*

- Power and hierarchy
- Motivation, decision-making, and goal pursuit
- Person perception and social judgments
- Self-regulation
- Social neuroscience

### *Publications*

**Schmid, P. C., Kleiman, T., & Amodio, D. M.** (in press). Neural mechanisms of proactive and reactive cognitive control in social anxiety. *Cortex*.

**Schmid, P. C., Schmid Mast, M., & Mast, F. W.** (in press). Prioritizing – the task strategy of the powerful? *Quarterly Journal of Experimental Psychology*.

**Schmid, P. C., Kleiman, T., & Amodio, D. M.** (2015). Power effects on cognitive control: Turning conflict into action. *Journal of Experimental Psychology: General*, *144*, 655-663.

**Schmid, P. C., & Schmid Mast, M.** (2013). Power increases performance in a social evaluation situation as a result of decreased stress responses. *European Journal of Social Psychology*, *43*, 201-211.

Bombari, D., **Schmid, P. C.**, Schmid Mast, M., Birri, S., Mast, F. W., & Lobmaier, J. S. (2013). Emotion recognition: The role of featural and configural face information. *Quarterly Journal of Experimental Psychology*, *66*, 2426-2442.

Grubert, A. K., **Schmid, P. C.**, & Krummenacher, J. (2013). Happy with a difference, unhappy with an identity: Observers' affective state determines processing depth in visual search. *Attention, Perception, and Psychophysics*, *75*, 41-52.

**Schmid, P. C., Schmid Mast, M., Bombari, D., Mast, F. W., & Lobmaier, J. S.** (2011). How mood states affect information processing during facial emotion recognition: An eye tracking study. *Swiss Journal of Psychology, Special Issue: Social Cues in Faces*, *70*, 223-231.

**Schmid, P. C., Schmid Mast, M., Bombari, D., & Mast, F. W.** (2011). Gender effects in information processing on a nonverbal decoding task. *Sex Roles*, *65*, 102-107.

- Schmid, P. C., & Schmid Mast, M.** (2010). Mood effects on emotion recognition. *Motivation and Emotion, 34*, 288-292.
- Sauer, J., Darioly, A., Schmid Mast, M., **Schmid, P. C.**, & Bischof, N. (2010). A multi-level approach of evaluating crew resource management training: A lab-based study examining communication skills as a function of team congruence. *Ergonomics, 35*, 1311-1324.
- Schmid Mast, M., Hall, J. A., & **Schmid, P. C.** (2010). Wanting to be boss and wanting to be subordinate: Effects on interaction performance. *Journal of Applied Social Psychology, 40*, 458-472.

### *Manuscripts under review*

- Schmid, P. C., & Amodio, D. M.** (under review). Power effects on implicit prejudice and stereotyping: The role of ingroup vs. outgroup face processing.
- Schmid, P. C.** (under review). Interpersonal sensitivity – situational effects. To appear in J. A. Hall, M. Schmid Mast, & T. V. West (Eds.), *The Social Psychology of Perceiving Others Accurately*. To be published by Cambridge University Press.

## CONFERENCE PRESENTATIONS

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### *Symposium chairperson*

- Schmid, P. C. (Chair)** (September 2015). Difficult tasks made easy: The influence of motivation and cognitive strategies on performance. Symposium accepted at the 14<sup>th</sup> Congress of the Swiss Psychology Society (SPS), Geneva, Switzerland.
- Schmid, P. C. (Chair), & Latu, I. M. (Co-Chair)** (September 2013). Intergroup biases in the context of power, status, and leadership. Symposium at the 13<sup>th</sup> Congress of the Swiss Psychology Society (SPS): Basel, Switzerland.

### *Oral presentations*

- Schmid, P. C., Kleiman, T. & Amodio, D.M.** (September, 2015). Power increases cognitive control by enhancing the conflict-action link. Presentation accepted at the 14<sup>th</sup> Congress of the Swiss Psychology Society (SPS), Geneva, Switzerland.
- Schmid, P. C., Kleiman, T. & Amodio, D.M.** (May, 2015). Power facilitates the transition of conflict into action. Data blitz presentation at the 8<sup>th</sup> Annual Meeting of the Society for the Study of Motivation, New York City, USA.
- Schmid, P. C., & Amodio, D.M.** (July, 2014). The role of face perception in the power effect on prejudice: A social neuroscience analysis. Presentation at the 17<sup>th</sup> General Meeting of the European Association of Social Psychology, Amsterdam, Netherlands.
- Amodio, D. M. & **Schmid, P. C.** (May 2014). Power effects on intergroup bias in the brain and behavior. Paper presented at the Columbia/NYU Interdisciplinary Conference on Hierarchy, New York, USA.
- Schmid, P. C., Schmid Mast, M., & Bachmann, M.** (September, 2011). Power and resistance to stress. Presentation at the 12<sup>th</sup> Congress of the Swiss Psychology Society (SPS): Building Bridges, Fribourg, Switzerland.
- Schmid, P. C. Schmid Mast, M., & Bachmann, M.** (June, 2011). Emotion and gender under a power perspective. Presentation at the NCCR site visit, Geneva, Switzerland.

- Schmid, P. C.,** & Schmid Mast, M. (September, 2010). Globale versus lokale Informationsverarbeitung beim Einschätzen anderer Leute. Presentation at the 47. Kongress der deutschen Gesellschaft für Psychologie (DGP), Bremen, Germany.
- Schmid, P. C.,** Schmid Mast, M., Bachmann, M., & Cousin, G. (March, 2010). How high and low power women and men experience emotions. Presentation at the NCCR Annual Research Forum, Geneva, Switzerland.
- Sauer, J., Darioly, A., Schmid Mast, M., **Schmid, P. C.,** & Bischof, N. (September, 2009). Die Wirksamkeit von Crew Resource Management Training bei unterschiedlichen Teamzusammensetzungen. Presentation at the 6. Tagung der Fachgruppe Arbeits- und Organisationspsychologie der Deutschen Gesellschaft für Psychologie, Vienna, Austria.
- Schmid, P. C.,** Schmid Mast, M., & Bombari, D. (August, 2009). Mood and gender effects on the processing of facial expressions of emotions. Presentation at the 11<sup>th</sup> Congress of the Swiss Psychology Society (SPS): Interactions: Real and Virtual, Neuchatel, Switzerland.
- Bachmann, M. D., Schmid Mast, M., & **Schmid, P. C.,** (August, 2009). The impact of social power on emotions. Presentation at the 11<sup>th</sup> Congress of the Swiss Psychology Society (SPS): Interactions: Real and Virtual, Neuchatel, Switzerland.
- Sauer, J., Darioly, A., Schmid Mast, M., **Schmid, P. C.,** & Bischof, N. (August, 2009). The effectiveness of crew resource management training in well- and ill-matching crews. Presentation at the 11<sup>th</sup> Congress of the Swiss Psychology Society (SPS): Interactions: Real and Virtual, Neuchatel, Switzerland.
- Sauer, J., Darioly, A., Schmid Mast, M., **Schmid, P. C.,** & Bischof, N. (May, 2009). Crew resource management training in process control: effects of ill-matching team compositions. Presentation at the 14<sup>th</sup> European Congress of Work and Organizational Psychology (EAWOP), Santiago de Compostela, Spain.
- Schmid, P. C.,** Schmid Mast, M., & Bombari, D. (April, 2009). Emotionserkennung in glücklicher und trauriger Stimmung: Eine Eyetracking-Studie. Presentation at the 51. Tagung experimentell arbeitender Psychologen (TeaP), Jena, Germany.
- Sauer, J., Schmid Mast, M., Darioly, A., **Schmid, P. C.,** & Bischof, N. (October, 2007). Team composition, crew resource training and team performance. Presentation at the (Auto)CAMS User Meeting, Berlin, Germany.

### *Posters*

- Park, J. H., **Schmid, P. C.,** & Amodio, D. M. (May, 2015). Power increases instrumental memory for people's attributes. Poster presented at the 8<sup>th</sup> Annual Meeting of the Society for the Study of Motivation, New York City, USA.
- Perry, J. M., **Schmid, P. C.,** Koch, K., & Amodio, D. M. (April, 2015). Social power disrupts the link between neural and self-reported empathy. Poster presented at the 8th Annual Meeting of the Social & Affective Neuroscience Society (SANS), Boston, USA.
- Perry, J. M., **Schmid, P. C.,** Koch, K., & Amodio, D. M. (February, 2015). Social power leads to a discordance between neural and self-reported responses to others pain. Poster presented at the 16<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Long Beach, USA.
- Schmid, P. C.,** & Amodio, D. M. (February 2014). Power affects the perception of ingroup and outgroup faces: A means to maintain high-power status? Poster presented at the 15<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Austin, USA.

- Schmid, P. C., & Amodio, D. M.** (April 2013). Power enhances the neural processing of outgroup faces: Evidence from the N170 component of the ERP. Poster presented at the 6<sup>th</sup> meeting of the Social & Affective Neuroscience Society, San Francisco, USA.
- Schmid, P. C., & Schmid Mast, M.** (February, 2013). Power effects on information processing: A meta-analysis. Poster presented at the NCCR Annual Research Forum, Geneva, Switzerland.
- Schmid, P. C., & Schmid Mast, M.** (January, 2013). How power relates to goal conflict. Poster presented at the 14<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, USA.
- Schmid, P. C., & Schmid Mast, M.** (February, 2012). Power-related feelings and their relation to goal conflict and experienced stress. Poster presented at the NCCR Annual Research Forum, Geneva, Switzerland.
- Schmid, P. C., Schmid Mast, M., & Bachmann, M.** (January, 2012). Effects of power priming on affective, physiological, and behavioral responses toward social stress. Poster presented at the 13<sup>rd</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Diego, USA.
- Schmid, P. C., & Schmid Mast, M.** (June, 2011). The role of focus (self vs. other) when reading other's emotions and intentions. Poster presented at the NCCR site visit, Geneva, Switzerland.
- Schmid, P. C., & Schmid Mast, M.** (February, 2011). Social power and stress. Poster presented at the NCCR Annual Research Forum, Geneva, Switzerland.
- Schmid, P. C., & Schmid Mast, M.** (March, 2010). Mood-congruity effects on emotion recognition. Poster presented at the NCCR Annual Research Forum, Geneva, Switzerland.
- Schmid, P. C., & Schmid Mast, M.** (January, 2010). Mood effects on emotion recognition. Poster presented at the 11<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, USA.
- Schmid Mast, M., Bachmann, M., & **Schmid, P. C.** (January, 2010). Power and emotion under a gender perspective. Poster presented at the 11<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, USA.
- Schmid, P. C., & Schmid Mast, M.** (February, 2008). Good at accurately assessing others: Pay attention to the details rather than to the whole! Poster presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Albuquerque, USA.
- Schmid, P. C., Schmid Mast, M., & Hall, J.** (September, 2007). Wanting to be boss: Beneficial effects on dyadic interaction performance. Poster presented at the 10<sup>th</sup> Congress of the Swiss Society of Psychology (SPS) – Differences, Diversity, and Change, Zurich, Switzerland.
- Schmid, P. C., Grubert, A. K., & Perrig, W. J.** (September, 2007). The influence of simulated and induced mood on mood congruity effect in incidental and intentional learning. Poster presented at the 10<sup>th</sup> Congress of the Swiss Society of Psychology (SPS) – Differences, Diversity, and Change, Zurich, Switzerland.

## **INVITED TALKS AND COLLOQUIUM PRESENTATIONS**

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- Schmid, P. C.** (April, 2012). Power and goal conflict. Presentation at the institutional colloquium at the University of Neuchatel, Switzerland.

- Schmid, P. C.** (September, 2011). Power effects on interpersonal judgments and task performance. Presentation at the colloquium of the Psychology Department, University of Tampere, Finland.
- Schmid, P. C.** (May, 2011). Judging others and being judged by others: Effects of moods, attention focus, and power. Presentation at Prof. David Amodio's Social Neuroscience Lab meeting, New York University, USA.
- Schmid, P. C.** (April, 2011). Emotions, information processing, and power. Presentation at Prof. Fred Mast's Arbeitsgruppe kognitive Psychologie, University of Berne, Switzerland.
- Schmid, P. C.** (April, 2009). Influences of mood and stimulus exposure time on emotion recognition. Presentation at the institutional colloquium at the University of Neuchatel, Switzerland.
- Schmid, P. C.** (November, 2007). How do mood and information processing style influence one's interpersonal sensitivity? Presentation at the institutional colloquium at the University of Neuchatel, Switzerland.

## TEACHING

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*Teaching position: August – December 2010, undergraduate level, University of Berne, Switzerland*

**“Statistische Übungen II”** [Exercises in statistics II], Fall, 2010.

*2-semester projects (conducting a study from A to Z together with the students), graduate level, University of Neuchatel, Switzerland*

**“Interactions entre supérieurs et subordonnés”** [Superior-subordinate interactions], Schmid & Schmid Mast, Fall 2010 – Spring 2011.

**“Emotions des supérieurs et subordonnés lors d'un feedback”** [Superiors' and subordinates' emotions during a feedback interaction], Schmid & Schmid Mast, Fall 2008 – Spring 2009.

*Seminars, graduate level, University of Neuchatel, Switzerland*

**“Premières impressions lors du processus de sélection”** [First impressions during the job interview process], Schmid & Schmid Mast, Fall 2009.

**“L'effet des stéréotypes sur la perception et le comportement”** [The effect of stereotypes on perception and behavior], Schmid & Schmid Mast, Spring 2008.

**“Sensibilité interpersonnelle”** [Interpersonal Sensitivity], Schmid Mast & Schmid, Spring 2007.

*2-semester seminar, undergraduate level, University of Berne, Switzerland*

**“Einführung in die Psychologie”** [Introduction to Psychology], Fall 2004 – Spring 2005.

*Guest Lecturing, graduate level, University of Neuchatel, Switzerland*

**“Relations hiérarchiques en milieu professionnel”** [Hierarchical relations in professional settings], Fall, 2010.

## SERVICE

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*Ad hoc journal reviewer*

Journal of Personality and Social Psychology

Emotion  
Cognition and Emotion  
Brain and Behavior  
Cognitive Processing  
American Journal of Psychology  
Swiss Journal of Psychology  
Swiss Journal of Psychology, Special Issue: Social Cues in Faces

***Poster submission reviewer***

Nonverbal pre-conference of the 13<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology, 2012, San Diego, USA.

***Media***

Answering questions from novices about emotions on the internet portal of the RTS découverte. <http://www.questionsur.ch/emotions>

***Committee positions***

**Culture committee:** Representative of the mid-level faculty in 2011, University of Neuchatel, Switzerland

**Committee for the admission of students without high school degree:** Representative of the mid-level faculty in 2010, University of Neuchatel, Switzerland

**AFFILIATIONS**

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Member of the Society of Personality and Social Psychology (SPSP)

Member of the Swiss Society of Psychology (SSP)

Member of the Social & Affective Neuroscience Society (SANS)

Member of the Society for the Study of Motivation (SSM)